



Job Title	Cyber Defence Analyst
Contract Type	This is a permanent and pensionable appointment
Business Area	Chief Digital Office
Main Location	Dundee House, Dundee, DD4 1QE or 220 High St, Glasgow, G4 0QW
Salary	£31,266 - £35,813
Profession / Specialism	Digital, Data and Technology
DDaT Profession Pay Supplement and Professional Development	<p>This post is part of the Scottish Government DDaT profession.</p> <p>It attracts a £4000 DDaT Pay Supplement after a 9 month competency qualifying period. Pay supplements are temporary payments designed to address recruitment and retention issues caused by market pressures and are subject to regular review.</p> <p>As a member of the profession you will join the Professional Development Scheme, currently BCS RoleModel<i>plus</i>.</p>
Nationality Requirements	<p>You can apply for any job in the Scottish Government as long as you are a UK national or have dual nationality with one part being British. In addition, Scottish Government posts are open to Commonwealth citizens and nationals of any of the member states of the European Economic Area (EEA). Further information about civil service nationality requirements is available on the <a href="#">Civil Service Website</a>.</p>
Working Pattern	This is a full time vacancy, however applications from people wishing to work an alternative working pattern will be considered.
Guaranteed Interview Scheme	Applicants claiming a guaranteed interview will be invited for further assessment should they meet the minimum essential criteria listed in this document.
Reserve List	In the event that further posts are required, a reserve list of successful candidates will be kept for up to 9 months.



Further Information	Further information on the post is available from Amanda Gorry who can be contacted at <a href="mailto:amanda.gorry@socialsecurity.gov.scot">amanda.gorry@socialsecurity.gov.scot</a>  If you have any queries relating to your eligibility on the grounds of Nationality or Qualifications, or if you have any difficulty applying for this role, please contact <a href="mailto:recruitment@socialsecurity.gov.scot">recruitment@socialsecurity.gov.scot</a> .
---------------------	--

## Information about the Business Area

Social Security Scotland, an Executive Agency of the Scottish Government, is the largest and most complex IT and digital change programme since devolution. With a lifetime budget of over £300m, delivering a social security system that will support the people of Scotland for decades to come. Due to the demands of this exciting programme of work, the Agency is currently experiencing rapid growth and we require more incredible digital, security and technology experts to join us, including the roles of Cyber Defence Analysts.

## Information about the Role

The Cyber Defence Analyst will support the Digital Risk and Security Branch with a wide range of security activities and will play a crucial role in implementing, supporting and maintaining security controls and tools across the IT estate.

## Specific Duties

- Security tool management and improvement with a focus on vulnerability management and remediation.
- Continuous scanning and improvement of our cloud and on premise systems to ensure compliance with various government and industry standards.
- Organising penetration testing and IT health checks.
- Assisting in investigations and escalations of security incidents.
- Researching and staying current on the latest threats affecting the cyber landscape.
- Assist in security related projects.
- Ensuring the security of applications and endpoints and the data contained within them.

## Essential Criteria

- Experience of cyber vulnerability scanning tools, risk management and information security controls.
- Awareness and understanding of networking, infrastructure and application architectures both cloud based and on premise.
- Demonstrable experience of communicating effectively to different audiences, including senior management, with the ability to describe technical issues in a non-technical manner.
- Understanding and experience in security technologies, such as, firewalls, IDS/IPS, AV, DLP, Vulnerability Management, Web and Email Content Filtering.

## **Digital, Data and Technology (DDaT) in Scottish Government**

This is a crucial time for digital, data and technology specialists as government harnesses digital technologies, skills and tools to transform public services. The DDaT Function comprises around 18,000 digital, data and technology colleagues across UK and devolved governments, and it is rapidly scaling up nationwide in the face of a rapidly changing society and circumstances.

Find out more about Digital, Data and Technology Profession in Scottish Government on [gov.scot](https://gov.scot)

Find out more about the UK wide Digital, Data and Technology Profession on [GOV.UK](https://gov.uk)

## Application Process

To apply for this post, you will need to provide the information requested below via the online application process. These must be combined into one document as the system can only accept a single document upload per application.

- You should submit a CV (no more than 2 sides of A4) and a personal statement (no more than 750 words).
- Your CV and personal statement should include your career history and other relevant self-taught/non-work-related experiences that are relevant to the essential criteria for the role. Please also include detail of your responsibilities and achievements.

You should tailor your CV and personal statement to reflect the role you are applying for and clearly outline that you have the essential skills and criteria needed for the job.

Failure to submit a single combined document (CV and personal statement) will mean the panel only have limited information on which to assess your application against the essential criteria.

When reviewing your application we will be assessing your career history and achievements against the essential criteria for the role. We're looking for examples of things you have previously achieved or your knowledge in a particular field which are relevant to the role.

Where the criteria states that you must hold a qualification, you need only state that you do or do not hold the qualification and provide any other information you feel relevant.

We would recommend that you prepare your answers before you begin the online application process.

## Competencies Required

All roles in the Digital, Data and Technology profession are aligned to the [DDaT Competency Framework](#). This role is aligned to Cyber Security & Information Assurance in the Technical job family.

If you are selected to attend an assessment, we will ask you to complete a technical assessment and an interview as part of the processes. You will be tested against the technical competencies appropriate for the role as detailed on the framework.

The Skills for Success Competencies required for this role are shown below. You will be tested against these competencies at interview.

- Communications and Engagement
- Analysis and Use of Evidence
- Self-Awareness
- Improving Performance
- People Management
- Financial Management

[Scottish Government Competencies \(PDF\)](#)

[Competencies for Band B Roles \(PDF\)](#)